

## システム情報工学研究科修士論文概要

年 度	平成 25 年度	学位名	修士(ビジネス )
専 攻	経営・政策科学	専攻	著者氏名 TO LE PHUONG
指導教員氏名: 原田信行			
論文題目 Enhancement of Labor Quality in Vietnam from 2001 to 2010 (ベトナムにおける 2001 年から 2010 年までの労働の質の向上)			
論文概要 <p>Vietnam economy grew approximately at a high rate of 6% annually for the period of 2001 to 2010 (GSO 2000-2010). It is characterized by abundant young but not well-trained labor, especially in traditional industries such as Agriculture which occupies a high proportion of the labor force. To my best knowledge, there has not been a research which computes the growth of labor quality by industry and other dimensions. The main objective of this thesis is to examine the overall enhancement of labor quality in Vietnam in the 2001-2010 period (10 years), and also, the improvement of labor quality as influenced by gender, education level and type of organization during the 2008-2010 period (3 years) for the whole economy and each industry.</p> <p>The structure of this thesis is as follows. The first chapter provides a brief background on Vietnam economy and the labor status. It is followed by detailed discussion of the methodology for labor quality evaluation. The next two chapters describe data sources and the results for the 10-year period and 3-year period respectively. Finally, the fifth part presents my conclusion.</p> <p>The results show that gender plays a relatively trivial role in labor quality in both periods. In contrast, the contribution of education factor to the enhancement of labor quality is dominant for both 10-year and 3-year period. This can be due to high investment in education and training system which increases the proportion of labor with higher training and skills. For the 3-year period, the contribution of education in Agriculture sector is on an increasing trend. On the other hand, the magnitude of the contribution of education factor for other major industries, namely Manufacturing, Construction and Wholesale and retail trade is decreasing in the short-term. The type of organization factor, in general plays a more important role in recent years.</p> <p>This result suggests several key implications. First, the continuing effort in improving the education level of labor in Agricultural sector to improve their skills and expertise is important. Also, the assistance to help labor transit from agricultural to non-agricultural sectors seems to be beneficial. Second, facilitating the foreign capital into the country is likely to help to transfer advanced knowledge and skills to local workers, thereby improving labor quality.</p>			
審査日 平成 26 年 1 月 30 日			
審査員	(大学名 職名)	(学位)	(氏名)
主査	筑波大学 準教授	博士(経済学)	大久保 正勝
副査	筑波大学 準教授	博士(経済学)	桃田 朗
副査	筑波大学 準教授	博士(理学)	原田 信行