

システム情報工学研究科特定課題研究報告書概要

年 度	平成 21 年度	学位名	修士(ビジネス)
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報告書題目 中国看護師調査 <When Locus of Control Affects Overall Job Satisfaction: A Mediating Role of Job Intrinsic and Extrinsic Satisfaction> (統制の所在から全体的職務満足に至る心理的経路について: 内的・外的満足による仲介効果)			
報告書概要 <p>This study investigated the relationship among locus of control, intrinsic job satisfaction, extrinsic job satisfaction and overall job satisfaction in a sample of 174 nurses in 6 hospitals in China. Locus of control seems to be an indicator of nurses' job satisfaction. Nurses with high level internal locus of control were satisfied with intrinsic job satisfaction, extrinsic job satisfaction and overall job satisfaction. Intrinsic job satisfaction was positively related to overall job satisfaction.</p> <p>There were some weaknesses in this study. First, there was the same problem for all hypotheses models' results that the R^2 values were not high. Second, the data collection was based on the convenience sampling. Third, we just collected data from the northern China. Fourth, the sample size was only 174. Thus, the data set did not seem to represent the entire Chinese nurses. Because of the weaknesses of this study, further efforts are needed to pay more attention on data collection. More data not only in China but also in other countries to make international comparison.</p>			
審査日 平成 22 年 2 月 3 日			
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